

**PEMBENTUKAN KARAKTER KEPEMIMPINAN PANCASILA
MELALUI PEMBELAJARAN KEPEMIMPINAN MANAJEMEN
ORGANISASI (KMO) PADA HIMPUNAN MAHASISWA ISLAM
(HMI) KOMISARIAT UBP KARAWANG**

LINGGA PERMANA

16416287205060

ABSTRAK

Proses pembelajaran kepemimpinan manajemen organisasi dan pembentukan kepemimpinan Pancasila peneliti ini didasarkan pada tiga permasalahan yaitu konsep pembelajaran kepemimpinan manajemen organisasi (KMO), proses pembentukan karakter kepemimpinan Pancasila melalui pembelajaran dalam organisasi HMI, dan hasil penerapan nilai-nilai Pancasila dalam kepemimpinan di HMI. Pendekatan yang digunakan dalam penelitian ini adalah pendekatan kualitatif dengan metode deskriptif tentang HMI Komisariat UBP Karawang. Pengumpulan data yang dilakukan melalui teknik observasi, wawancara dan dokumentasi. Hasil penelitian mengungkapkan bahwa proses pembelajaran kepemimpinan manajemen organisasi di HMI komisariat UBP Karawang di selenggarakan melalui perkaderan *formal* dan *non formal* dalam setiap pembelajaran. Penerapan nilai Pancasila dalam kepemimpinan di HMI komisariat UBP Karawang terungkap bahwa dalam setiap kegiatan maupun didalam kegiatan organisasi HMI ataupun dikampus selalu berlandaskan nilai-nilai Pancasila setelah kader mengikuti pelatihan perkaderan di HMI komisariat UBP Karawang. Proses pembentukan karakter kepemimpinan Pancasila di HMI komisariat UBP Karawang terungkap bahwa setiap kegiatan mengutamakan nilai-nilai Keislaman tanpa menghilangkan rasa keIndonesiaan dalam setiap proses pembentukan karakter kepemimpinan Pancasila. Dengan demikian dapat disimpulkan bahwa pembentukan karakter kepemimpinan Pancasila melalui pembelajaran kepemimpinan manajemen organisasi (KMO) dalam Organisasi HMI komisariat UBP Karawang sangat baik yang selalu menanamkan nilai-nilai Pancasila.

Kata kunci: **Kepemimpinan Pancasila, pembelajaran Kepemimpinan manajemen organisasi**

**THE ESTABLISHMENT OF CHARACTER OF LEADERSHIP OF
PANCASILA THROUGH LEARNING LEADERSHIP IN
ORGANIZATIONAL MANAGEMENT (KMO) AT THE ISLAMIC
STUDENT ASSOCIATION (HMI) UBP KARAWANG COMMISSIONERS**

LINGGA PERMANA

16416287205060

ABSTRACT

The learning process of organizational management leadership and the formation of the Pancasila leadership of this researcher is based on three problems, namely the concept of organizational management leadership learning (KMO), the process of forming the leadership character of Pancasila through learning in the HMI organization, and the results of the application of Pancasila values in leadership at HMI. The approach used in this research is a qualitative approach with descriptive methods about HMI Commissariat UBP Karawang. Data collection was carried out through observation, interview and documentation techniques. The results revealed that the learning process of organizational management leadership in HMI commissariat UBP Karawang is held through formal and non-formal cadres in every lesson. The process of forming the leadership character of Pancasila in the HMI commissariat of UBP Karawang revealed that every activity prioritizes Islamic values without eliminating the sense of Indonesian in every process of forming the character of Pancasila leadership. The results of the application of Pancasila values in leadership at the HMI commissariat UBP Karawang revealed that in every activity and in the activities of the HMI organization or at the campus, it was always based on the values of Pancasila after the cadres attended cadre training at the HMI commissariat UBP Karawang. Thus it can be concluded that the formation of the leadership character of Pancasila through learning organizational management leadership (KMO) in the HMI Organization commissariat UBP Karawang is very good which always instills the values of Pancasila.

Keywords : Pancasila leadership, learning organizational management leadership