

ABSTRAK

Tema ini berjudul Pengaruh kompensasi dan motivasi terhadap kinerja karyawan pada PT.Victoria Care Indonesia Cabang Karawang. Tujuan nya yaitu (1) Untuk mengetahui dan menganalisis kompensasi kerja terhadap pada PT.Victoria Care Indonesia Cabang Karawang. (2) Untuk mengetahui dan menganalisis Motivasi Kerja pada PT.Victoria Care Indonesia Cabang Karawang. (3) Untuk mengetahui dan menganalisis kinerja pada PT.Victoria Care Indonesia Cabang Karawang. (4) Untuk mengetahui dan menganalisis pengaruh secara parsial kompensasi kerja terhadap kinerja karyawan pada PT.Victoria Care Indonesia Cabang Karawang. (5) Untuk mengetahui dan menganalisis pengaruh secara parsial motivasi kerja terhadap kinerja karyawan pada PT.Victoria Care Indonesia Cabang Karawang. (6) untuk mengetahui dan menganalisis pengaruh secara simultan kompensasi kerja dan motivasi kerja terhadap kinerja karyawan pada PT.Victoria Care Indonesia Cabang Karawang. Penelitian ini dilakukan menggunakan metode deskriptif verifikatif. Berdasarkan hasil penelitian, kompensasi PT.Victoria Care Indonesia Cabang Karawang sudah baik. Berdasarkan hasil penelitian, motivasi PT.Victoria Care Indonesia Cabang Karawang sudah sangat baik. Berdasarkan hasil penelitian, kinerja karyawan PT.Victoria Care Indonesia Cabang Karawang sudah baik. Kompensasi tidak berpengaruh terhadap kinerja karyawan PT. Victoria Care Indonesia Cabang Karawang. Motivasi berpengaruh signifikan terhadap kinerja karyawan PT. Victoria Care Indonesia Cabang Karawang. Kinerja karyawan berpengaruh signifikan terhadap kinerja karyawan PT. Victoria Care Indonesia Cabang Karawang.

Kata Kunci : Kompensasi, Motivasi kerja, Kinerja Karyawan

ABTRACT

This theme is entitled The Effect of Reduction and Motivation on Employee Performance at PT.Victoria Care Indonesia Karawang Branch. The purpose of this study were (1) to find out and analyze the employment contract of PT. Victoria Care Indonesia Karawang Branch. (2) To find out and analyze Work Motivation PT.Victoria Care Indonesia Karawang Branch. (3) To find out and analyze performance at PT.Victoria Care Indonesia Karawang Branch. (4) To find out and analyze the effect of work partially on employee performance at PT.Victoria Care Indonesia Karawang Branch. (5) To find out and analyze the partial effect of work motivation on employee performance at PT.Victoria Care Indonesia Karawang Branch. (6) to determine and analyze the influence of work and work motivation simultaneously on employee performance at PT.Victoria Care Indonesia, Karwang Branch. This research was conducted using a descriptive verification method. Based on the results of the study, PT. Victoria Care Indonesia Karawang branch is good. Based on the research results, PT. Victoria Care Indonesia Karawang branch is very good. Based on the research results, the performance of PT. Victoria Care Indonesia Karawang branch is good. Compensation has no effect on the performance of employees of PT. Victoria Care Indonesia Karawang Branch. Motivation has a significant effect on the performance of employees of PT. Victoria Care Indonesia Karawang Branch. Employee performance has a significant effect on the performance of employees of PT. Victoria Care Indonesia Karawang Branch.

Keywords: Compensation, Work Motivation, Employee Performance

KARAWANG