

**PASSION FOR TEACHING DAN LOYALITAS KERJA GURU HONORER
SEKOLAH DASAR NEGERI DI KECAMATAN KUWARASAN
KEBUMEN JAWA TENGAH**

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ABSTRAK

Loyalitas kerja merupakan setia, semangat dari dalam diri dalam melakukan pekerjaan, mencintai pekerjaan tanpa mengharapkan imbalan. Salah satu faktor yang mempengaruhi loyalitas kerja adalah *passion for teaching*. Tujuan dalam penelitian ini adalah untuk mengetahui apakah ada pengaruh *passion for teaching* terhadap loyalitas kerja guru honorer sekolah dasar negeri di Kecamatan Kuwarasan Kabupaten Kebumen Jawa Tengah. Penelitian ini menggunakan pendekatan kuantitatif, yang melibatkan para guru honorer sekolah dasar negeri di Kecamatan Kuwarasan Kabupaten Kebumen Jawa Tengah, Populasi dalam penelitian ini berjumlah 82 responden, dengan sampel berjumlah 82 responden. Kriteria responden dalam penelitian ini yaitu: guru honorer sekolah dasar negeri di Kecamatan Kuwarasan, laki-laki dan perempuan. Teknik pengambilan sampel menggunakan teknik sampling jenuh, dengan metode pengumpulan data menggunakan dua skala yaitu: skala loyalitas kerja dan skala *passion for teaching*. Berdasarkan hasil analisis data, maka peneliti dapat menyimpulkan bahwa hasil uji hipotesis diperoleh nilai signifikansi (p) sebesar 0.000, dimana nilai (p) < 0.05 yang artinya H_a diterima dan H_o ditolak, Pengujian koefisien determinasi sebesar 0.906 atau 90.6%, yang artinya *passion for teaching* berpengaruh terhadap loyalitas kerja yaitu sebesar 90.6% maka dapat ditarik kesimpulan bahwa ada pengaruh *passion for teaching* terhadap loyalitas kerja guru honorer sekolah dasar negeri di Kecamatan Kuwarasan Kebumen Jawa Tengah.

Kata kunci: Loyalitas Kerja, *Passion for Teaching*

**PASSION FOR TEACHING AND WORK LOYALTY OF HONORER
ELEMENTARY SCHOOL TEACHERS IN KUWARASAN DISTRICT,
KEBUMEN CENTRAL JAVA**

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ABSTRACT

Work loyalty is loyalty, enthusiasm from within in doing work, loving work without expecting anything in return. One of the factors that influence work loyalty is passion for teaching. The purpose of this study was to determine whether there was an effect of passion for teaching on the work loyalty of honorary teachers at public elementary schools in Kuwarasan District, Kebumen Regency, Central Java. This study uses a quantitative approach, involving honorary public elementary school teachers in Kuwarasan District, Kebumen Regency, Central Java. The population in this study amounted to 82 respondents, with a sample of 82 respondents. The criteria for the respondents in this study were: honorary teachers of public elementary schools in Kuwarasan District, male and female. The sampling technique used was the saturated sampling technique, with the data collection method using two scales, namely: the work loyalty scale and the passion for teaching scale. Based on the results of data analysis, the researchers can conclude that the results of hypothesis testing obtained a significance value (p) of 0.000, where the value (p) < 0.05 which means H_a is accepted and H_o is rejected, Testing the coefficient of determination is 0.906 or 90.6%, which means passion for teaching has an effect on work loyalty that is 90.6%, it can be concluded that there is an influence of passion for teaching on the work loyalty of honorary teachers of public elementary schools in Kuwarasan District, Kebumen Jawa Middle.

Keyword: Work Loyalty, Passion for Teaching.