

ABSTRAK

Gratitude atau kebersyukuran merupakan sebuah perasaan bahagia, mengapresiasi suatu hal, rasa terimakasih terhadap hal-hal yang diraih sepanjang hidupnya, hal ini dapat diperoleh dari sesama manusia, Tuhan, energi-energi yang besar diluar dirinya dan alam semesta sehingga mendorong manusia untuk melakukan tindakan-tindakan positif seperti halnya yang dia rasakan. *Gratitude* terdiri dari tiga aspek, yaitu Memiliki rasa kelimpahan (*Sense of abundance*), Memiliki Apresiasi terhadap orang lain (*Sense Appreciation Others*), Memiliki apresiasi sederhana (*simple appreciation*). Pemagangan adalah bagian dari sistem pelatihan kerja yang diselenggarakan secara terpadu antara pelatihan kerja di lembaga pelatihan dengan bekerja secara langsung dibawah bimbingan dan pengawasan instruktur atau pekerja/buruh yang lebih berpengalaman, dalam proses produksi barang dan/atau jasa di perusahaan, dalam rangka menguasai keterampilan atau keahlian tertentu. Penelitian ini merupakan penelitian kuantitatif deskriptif yang bertujuan untuk menggambarkan *gratitude* atau rasa syukur pada karyawan magang di PT X, salah satu perusahaan di kawasan Industri Karawang. Peneliti mengambil sampel terdapat 88 karyawan magang di PT X, salah satu perusahaan di kawasan Industri Karawang. Hal ini berdasarkan perhitungan besaran sampel. Hasil data penelitian memperoleh gambaran bahwa seluruh responden karyawan magang yang berjumlah 88 orang. Dilihat dari hasil pengujian kategorisasi *gratitude* memiliki hasil subjek dengan kategori *gratitude* rendah sebanyak 43 karyawan magang (48,9%) artinya sebanyak 43 karyawan magang kurang pada *gratitude* mereka saat ini. dan kategori tinggi sebanyak 45 individu (51.1%) artinya para karyawan magang untuk melakukan *gratitude* dengan tinggi., salah satu perusahaan di kawasan Industri Karawang dominan tinggi.

Kata Kunci : *Gratitude*, Karyawan Magang.

DESCRIPTION OF GRATITUDE TO INTERN WORK AT PT X ONE OF THE COMPANIES IN KARAWANG

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ABSTRACT

Gratitude or gratitude is a feeling of happiness, appreciation of something, gratitude for the things achieved throughout his life, this can be obtained from fellow humans, God, great energies outside himself and the universe so that it encourages humans to take actions positive as he felt. Gratitude consists of three aspects, namely Having a sense of abundance (Sense of abundance), Having an appreciation of others (Sense Appreciation Others), Having a simple appreciation (simple appreciation). Apprenticeship is part of a job training system that is held in an integrated manner between job training in training institutions by working directly under the guidance and supervision of instructors or more experienced workers/laborers, in the process of producing goods and/or services in the company, in order to master the skills or certain skills. This research is a descriptive quantitative study that aims to describe the gratitude or gratitude of the interns at PT X, one of the companies in the Karawang Industrial area. The researcher took a sample of 88 interns at PT X, one of the companies in the Karawang Industrial area. This is based on the calculation of the sample size. The results of the research data obtained an overview that all respondents were interns, amounting to 88 people. Judging from the results of the gratitude categorization test, the results of the subject with a low gratitude category were 43 interns (48.9%) meaning that 43 interns lacked their current gratitude. and the high category as many as 45 individuals (51.1%) meaning that interns have high gratitude, one of the companies in the Karawang Industrial area is dominantly high

Keywords: Gratitude, Intern.



