

DAFTAR ISI

HALAMAN PERNYATAAN ORISINALITAS ...	Error! Bookmark not defined.
LEMBARA PERSETUJUAN PEMBIMBING	Error! Bookmark not defined.
HALAMAN PENGESAHAN	Error! Bookmark not defined.
SURAT PERNYATAAN	Error! Bookmark not defined.
HALAMAN PERNYATAAN PERSETUJUAN PUBLIKASI	Error! Bookmark not defined.
KATA PENGANTAR.....	Error! Bookmark not defined.
ABSTRAK	Error! Bookmark not defined.
ABSTRACT	Error! Bookmark not defined.
DAFTAR ISI.....	xii
DAFTAR TABEL	xvi
DAFTAR GAMBAR.....	xvii
DAFTAR LAMPIRAN	xviii
BAB I PENDAHULUAN.....	Error! Bookmark not defined.
1.1 Latar Belakang	Error! Bookmark not defined.
1.2 Identifikasi Masalah	Error! Bookmark not defined.
1.3 Batasan Masalah.....	Error! Bookmark not defined.
1.4 Perumusan Masalah.....	Error! Bookmark not defined.
1.5 Tujuan Penelitian.....	Error! Bookmark not defined.
1.6 Manfaat Penelitian.....	Error! Bookmark not defined.
BAB II TINJAUAN PUSTAKA.....	Error! Bookmark not defined.
2.1 Pengertian Manajemen	Error! Bookmark not defined.
2.1.1. Fungsi-fungsi Manajemen.....	Error! Bookmark not defined.

2.2	Pengertian Manajemen Sumber Daya Manusia	Error! Bookmark not defined.
2.2.1	Tujuan Manajemen Sumber Daya Manusia	Error! Bookmark not defined.
2.2.2	Fungsi-fungsi Manajemen Sumber Daya Manusia	Error! Bookmark not defined.
2.3	Budaya Organisasi.....	Error! Bookmark not defined.
2.4.1	Fungsi Budaya Organisasi	Error! Bookmark not defined.
2.4.2	Manfaat Budaya Organisasi	Error! Bookmark not defined.
2.4.3	Indikator dan Budaya Organisasi	Error! Bookmark not defined.
2.4	Disiplin Kerja	Error! Bookmark not defined.
2.4.1	Faktor-faktor Disiplin Kerja.....	Error! Bookmark not defined.
2.4.2	Tujuan Disiplin Kerja.....	Error! Bookmark not defined.
2.4.3	Bentuk-Bentuk Disiplin Kerja.....	Error! Bookmark not defined.
2.4.4	Dimensi dan Indikator Disiplin Kerja	Error! Bookmark not defined.
2.5	Kinerja Karyawan.....	Error! Bookmark not defined.
2.5.1	Tujuan dan Manfaat Penilaian Kinerja	Error! Bookmark not defined.
2.5.2	Faktor-faktor Kinerja	Error! Bookmark not defined.
2.5.3	Indikator dan Dimensi Kinerja Karyawan	Error! Bookmark not defined.
2.6	Hasil Penelitian Terdahulu	Error! Bookmark not defined.
2.7	Kerangka Pemikiran	Error! Bookmark not defined.
2.7.1	Budaya Organisasi Terhadap Disiplin Kerja	Error! Bookmark not defined.
2.7.2	Disiplin Kerja Terhadap Kinerja.....	Error! Bookmark not defined.

2.7.3	Budaya Organisasi Terhadap Kinerja melalui Disiplin Kerja..	Error! Bookmark not defined.
2.8	Hipotesis Penelitian.....	Error! Bookmark not defined.
BAB III METODOLOGI PENELITIAN		Error! Bookmark not defined.
3.1	Desain Penelitian.....	Error! Bookmark not defined.
3.2	Tempat dan Waktu Penelitian	Error! Bookmark not defined.
3.2.1	Tempat Penelitian.....	Error! Bookmark not defined.
3.2.2	Waktu Penelitian	Error! Bookmark not defined.
3.3	Definisi Operasional variabel.....	Error! Bookmark not defined.
3.4	Populasi, Sampel dan Teknik Sample	Error! Bookmark not defined.
3.4.1	Populasi.....	Error! Bookmark not defined.
3.4.2	Sampel.....	Error! Bookmark not defined.
3.4.3	Teknik Sampling.....	Error! Bookmark not defined.
3.5	Pengumpulan Data Penelitian	Error! Bookmark not defined.
3.5.1	Sumber Data penelitian	Error! Bookmark not defined.
3.5.2	Teknik Pengumpulan Data.....	Error! Bookmark not defined.
3.5.3	Teknik Skala.....	Error! Bookmark not defined.
3.6	Anlisis Data	Error! Bookmark not defined.
3.6.1	Analisis Deskriptif Statistik	Error! Bookmark not defined.
3.6.2	Analisis Jalur.....	Error! Bookmark not defined.
3.6.3	Outher Model	Error! Bookmark not defined.
3.6.4	Inner Model.....	Error! Bookmark not defined.
3.6.5	Uji Hipotesis	Error! Bookmark not defined.
BAB IV HASIL DAN PEMBAHASAN		Error! Bookmark not defined.
4.1.	Hasil Penelitian.....	Error! Bookmark not defined.
4.1.1	Profil Lokus Penelitian.....	Error! Bookmark not defined.

4.1.2	Profil Responden.....	Error! Bookmark not defined.
4.1.3	Uji Validitas Konvergen (<i>outer model</i>).....	Error! Bookmark not defined.
4.1.4	Uji Validitas Diskriminan (<i>outer model</i>).....	Error! Bookmark not defined.
4.1.5	Uji Validitas Reliabilitas (<i>outer model</i>).....	Error! Bookmark not defined.
4.1.6	Analisis Deskriptif	Error! Bookmark not defined.
4.1.7	Inner Model.....	Error! Bookmark not defined.
4.1.8	Uji Hipotesis	Error! Bookmark not defined.
4.2.	Pembahasan Penelitian	Error! Bookmark not defined.
4.2.1	Analisis Deskriptif	Error! Bookmark not defined.
4.2.2	Analisis Verifikatif.....	Error! Bookmark not defined.
BAB V KESIMPULAN DAN SARAN.....		Error! Bookmark not defined.
5.1	Kesimpulan.....	Error! Bookmark not defined.
5.2	Saran.....	Error! Bookmark not defined.
DAFTAR PUSTAKA.....		Error! Bookmark not defined.

DAFTAR TABEL

Tabel 1.1 Realisasi kinerja PT Mitra Desa Bersama Tempuran	20
Tabel 1.2 Absensi Karyawan PT Mitra Desa Bersama Tempuran	22
Tabel 1.3 Visi Misi PT Mitra Desa Bersama Tempuran.....	23
Tabel 1.4 Nilai-nilai Budaya PT Mitra Desa Bersama Tempuran	24
Tabel 1.5 Research GAP Penelitian Terdahulu.....	25
Tabel 2.1 Hasil Penelitian Terdahulu.....	47
Tabel 3.1 Rencana Jadwal Penelitian.....	57
Tabel 3.2 Definisi Operasional Variabel.....	59
Tabel 3.3 Rentan Skala	63
Tabel 3.4 <i>Rule of Thumb</i> Validitas dan Reliabilitas.....	66
Tabel 4.1 Jumlah responden berdasarkan jenis kelamin.....	72
Tabel 4.2 Jumlah responden berdasarkan usia.....	72
Tabel 4.3 Jumlah responden berdasarkan lama bekerja.....	73
Tabel 4.4 Jumlah responden berdasarkan pendidikan terakhir	74
Tabel 4.5 Outer loading PLS model pertama.....	75
Tabel 4.6 Outer loading PLS model akhir	78
Tabel 4.7 Validitas dan reliabilitas konstruk.....	79
Tabel 4.8 Cross loading.....	80

Tabel 4.9 Cronbach's Alpha	81
Tabel 4.10 Reliabilitas komposit	82
Tabel 4.11 Analisis deskriptif antara indikator variabel Budaya organisasi.....	83
Tabel 4.12 Analisis deskriptif antara indikator variabel Kinerja	84
Tabel 4.13 Analisis deskriptif antara indikator variabel Disiplin Kerja	85
Tabel 4.14 R Squae	87
Tabel 4.15 Pengaruh Langsung.....	88
Tabel 4.16 Pengaruh Tidak Langsung	89
Tabel 4.17 Uji Hipotesis	90

DAFTAR GAMBAR

Gambar 2.1 Paradigma Penelitian.....	55
Gambar 3.2 PT Mitra Desa Bersama Tempuran.....	57
Gambar 3.3 <i>Bar scale</i>	65
Gambar 4.1 Struktur organisasi.....	71
Gambar 4.2 Outher loading Model Pertama	75
Gambar 4.3 Outher loading Model akhir	77
Gambar 4.4 Struktur setelah bostraping.....	88

DAFTAR LAMPIRAN

Lampiran 1 Surat Izin Penelitian.....	103
Lampiran 2 Kuesioner Penelitian.....	104
Lampiran 3 Tabulasi data Hasil Penelitian.....	108
Lampiran 4 Output Hasil Analsis Statistik.....	113
Lampiran 5 Hasil cek Turnitin.....	122

