

ABSTRAK

Tujuan dari penelitian ini untuk mengetahui, menganalisis, mengkaji, dan menjelaskan tentang Pengaruh Motivasi Kerja dan Disiplin Kerja Terhadap Kinerja Pegawai Kantor Inspektorat Kabupaten Karawang. Metode yang digunakan yaitu analisis deskriptif dan analisis verifikatif dengan pendekatan kuantitatif, penentuan sampel menggunakan metode simple random sampling dengan jumlah sampel yaitu sebanyak 100 responden. Teknik analisis data yang digunakan yaitu analisis jalur (*Path Analysis*). Terdapat korelasi motivasi kerja dengan disiplin kerja, terdapat pengaruh parsial motivasi kerja terhadap kinerja pegawai, terdapat pengaruh parsial disiplin kerja terhadap kinerja pegawai, terdapat pengaruh simultan motivasi kerja dan disiplin kerja terhadap kinerja pegawai

Kata Kunci : Motivasi Kerja, Disiplin Kerja, Kinerja Pegawai



ABSTRACK

The purpose of this research is to find out, analyze, review, and explain about the influence of work motivation and work discipline on the performance of employees of the Karawang Regency Inspectorate Office. The method used is descriptive analysis and verification analysis with a quantitative approach, determining the sample using a simple random sampling method with a total sample of 100 respondents. The data analysis technique used is path analysis. There is a correlation between work motivation and work discipline, there is a partial effect of work motivation on employee performance, there is a partial effect of work discipline on employee performance, there is a simultaneous effect of work motivation and work discipline on employee performance.

Keywords: Work Motivation, Work Discipline, Employee Performance

