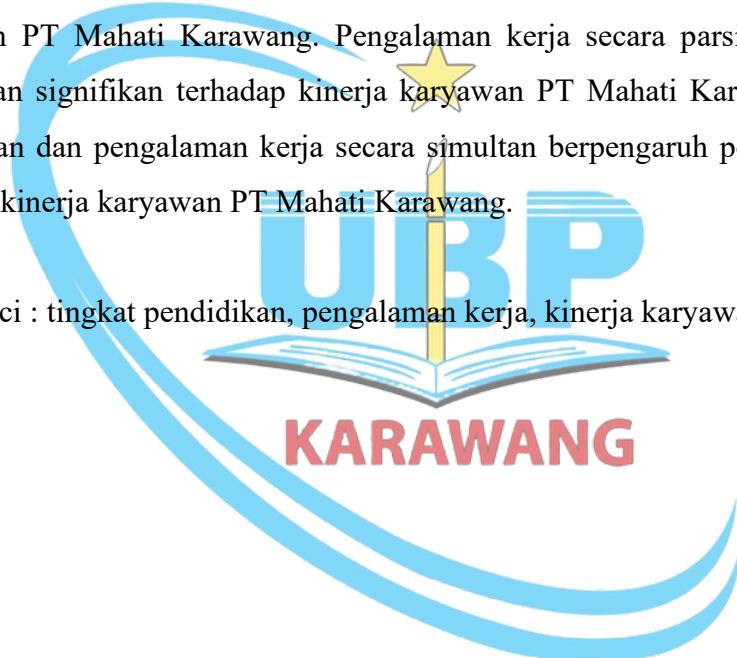


ABSTRAK

Penelitian ini bertujuan untuk mengetahui pengaruh tingkat pendidikan dan pengalaman kerja terhadap kinerja karyawan PT Mahati Karawang. Jenis penelitian ini menggunakan kuantitatif dengan metode deskriptif dan verifikatif. Teknik pengambilan sampel yang digunakan yaitu teknik *probability sampling* dengan teknik *simple random sampling* dengan 101 responden karyawan PT Mahati Karawang. Teknik analisis data yang digunakan yaitu analisis regresi linier berganda yang dibantu program SPSS versi 25. Berdasarkan hasil penelitian dapat disimpulkan, tingkat pendidikan secara parsial tidak berpengaruh terhadap kinerja karyawan PT Mahati Karawang. Pengalaman kerja secara parsial berpengaruh positif dan signifikan terhadap kinerja karyawan PT Mahati Karawang. Tingkat pendidikan dan pengalaman kerja secara simultan berpengaruh positif signifikan terhadap kinerja karyawan PT Mahati Karawang.

Kata kunci : tingkat pendidikan, pengalaman kerja, kinerja karyawan



ABSTRACT

This study aims to determine the influence of education level and work experience on the performance of PT Mahati Karawang employees. This type of research uses quantitative with descriptive and verifiable methods. The sampling technique used was a probability sampling technique with a simple random sampling technique with 101 respondents of PT Mahati Karawang employees. The data analysis technique used is multiple linear regression analysis assisted by the SPSS version 25 program. Based on the results of the study, it can be concluded that the level of education partially does not affect the performance of employees of PT Mahati Karawang. Work experience partially has a positive and significant effect on the performance of PT Mahati Karawang employees. The level of education and work experience simultaneously have a significant positive effect on the performance of employees of PT Mahati Karawang.

Keywords : level of education, work experience, employee performance

