

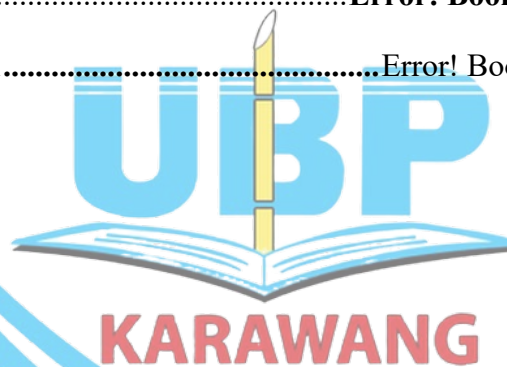
DAFTAR ISI

HALAMAN PERNYATAAN ORISINALITAS ...	Error! Bookmark not defined.
HALAMAN PENGESAHAN.....	Error! Bookmark not defined.
SURAT PERNYATAAN	Error! Bookmark not defined.
HALAMAN PERNYATAAN PERSETUJUAN PUBLIKASI	Error! Bookmark not defined.
	not defined.
KATA PENGANTAR.....	Error! Bookmark not defined.
ABSTRAK	Error! Bookmark not defined.
ABSTRACT	Error! Bookmark not defined.
DAFTAR ISI.....	xi
DAFTAR TABEL	xv
DAFTAR GAMBAR.....	xvii
DAFTAR LAMPIRAN	xviii
BAB 1 PENDAHULUAN.....	Error! Bookmark not defined.
1.1 Latar Belakang	Error! Bookmark not defined.
1.2 Identifikasi Masalah	Error! Bookmark not defined.
1.3 Batasan Masalah.....	Error! Bookmark not defined.
1.4 Perumusan Masalah.....	Error! Bookmark not defined.
1.5 Tujuan Penelitian.....	Error! Bookmark not defined.
1.6 Manfaat Penelitian.....	Error! Bookmark not defined.
1.6.1 Manfaat Teoris	Error! Bookmark not defined.
1.6.2 Manfaat Praktis	Error! Bookmark not defined.
BAB II TINJAUAN PUSTAKA.....	Error! Bookmark not defined.
2.1 Tinjauan Pustaka	Error! Bookmark not defined.
2.1.1 Pengertian Manajemen.....	Error! Bookmark not defined.
2.1.1.1 Fungsi Manajemen.....	Error! Bookmark not defined.

2.1.2	Manajemen Sumber Daya Manusia	Error! Bookmark not defined.
2.1.2.1	Fungsi Manajemen Sumber Daya Manusia	Error! Bookmark not defined.
2.1.3	Motivasi Kerja	Error! Bookmark not defined.
2.1.3.1	Tujuan Motivasi Kerja	Error! Bookmark not defined.
2.1.3.2	Teori Hierarki Abraham Mashlow	Error! Bookmark not defined.
2.1.3.3	Dimensi dan Indikator Motivasi Kerja	18
2.1.4	Lingkungan Kerja	Error! Bookmark not defined.
2.1.4.1	Teori Lingkungan Kerja	Error! Bookmark not defined.
2.1.4.2	Dimensi dan Indikator Lingkungan Kerja	Error! Bookmark not defined.
2.1.5	Kinerja	Error! Bookmark not defined.
2.1.5.1	Dimensi Kinerja	Error! Bookmark not defined.
2.2	Hasil Penelitian Terdahulu	Error! Bookmark not defined.
2.3	Kerangka Pemikiran	Error! Bookmark not defined.
2.3.1	Paradigma Penelitian	Error! Bookmark not defined.
2.4	Hipotesis Penelitian	Error! Bookmark not defined.
BAB III METODOLOGI PENELITIAN		Error! Bookmark not defined.
3.1	Desain Penelitian	Error! Bookmark not defined.
3.2	Lokasi dan Waktu Penelitian	Error! Bookmark not defined.
3.2.1	Lokasi Penelitian	Error! Bookmark not defined.
3.2.2	Waktu Penelitian	Error! Bookmark not defined.
3.3	Definisi Operasional Variabel	Error! Bookmark not defined.
3.3.1	Motivasi Kerja	Error! Bookmark not defined.
3.3.2	Lingkungan Kerja	Error! Bookmark not defined.
3.3.3	Kinerja	Error! Bookmark not defined.
3.4	Populasi, Sampel dan Teknik Sampling	Error! Bookmark not defined.
3.4.1	Populasi Penelitian	Error! Bookmark not defined.
3.4.2	Sampel Penelitian	Error! Bookmark not defined.

3.4.3	Teknik Sampling	Error! Bookmark not defined.
3.5	Pengumpulan Data Penelitian	Error! Bookmark not defined.
3.5.1	Sumber Data Penelitian.....	Error! Bookmark not defined.
3.5.2	Teknik Pengumpulan Data.....	Error! Bookmark not defined.
3.5.3	Instrumen Penelitian.....	Error! Bookmark not defined.
3.5.4	Pengujian Keabsahan Data.....	Error! Bookmark not defined.
3.5.4.1	Uji Validitas.....	Error! Bookmark not defined.
3.5.4.2	Uji Reliabilitas	Error! Bookmark not defined.
3.6	Analisis Data	Error! Bookmark not defined.
3.6.1	Uji Normalitas.....	42
3.6.2	Uji Heteroskedastisitas.....	Error! Bookmark not defined.
3.6.3	Rancangan Analisis.....	Error! Bookmark not defined.
3.6.3.1	Analisis Deskriptif.....	Error! Bookmark not defined.
3.6.3.2	Analisis Verifikatif	Error! Bookmark not defined.
3.6.4	Uji Hipotesis	Error! Bookmark not defined.
3.6.4.1	Uji Parsial (uji t)	Error! Bookmark not defined.
3.6.4.2	Uji Simultan (uji F).....	Error! Bookmark not defined.
BAB IV HASIL DAN PEMBAHASAN		Error! Bookmark not defined.
4.1	Hasil Penelitian.....	Error! Bookmark not defined.
4.1.1	Profil Lokus Penelitian.....	Error! Bookmark not defined.
4.1.2	Profil Responden.....	Error! Bookmark not defined.
4.1.3	Hasil Pengujian Keabsahan Data	Error! Bookmark not defined.
4.1.3.1	Uji Validitas.....	Error! Bookmark not defined.
4.1.3.2	Uji Reliabilitas	Error! Bookmark not defined.
4.1.3.3	Uji Normalitas.....	56
4.1.3.4	Uji Heteroskedastisitas.....	57
4.1.4	Analisis Deskriptif	59
4.1.4.1	Analisis Deskriptif Variabel Motivasi Kerja.....	Error! Bookmark not defined.

4.1.4.2	Analisis Deskriptif Variabel Lingkungan Kerja (X ₂)	Error! Bookmark not defined.
4.1.4.3	Analisis Deskriptif Variabel Kinerja Karyawan (Y)	Error! Bookmark not defined.
4.1.5	Analisis Verifikatif.....	Error! Bookmark not defined.
4.1.6	Uji Hipotesis	Error! Bookmark not defined.
4.2	Pembahasan Penelitian	Error! Bookmark not defined.
4.2.1	Pembahasan Deskriptif.....	Error! Bookmark not defined.
4.2.2	Pembahasan Verifikatif.....	Error! Bookmark not defined.
BAB V KESIMPULAN DAN SARAN		Error! Bookmark not defined.
5.1	Kesimpulan.....	Error! Bookmark not defined.
5.2	Saran	Error! Bookmark not defined.
DAFTAR PUSTAKA		Error! Bookmark not defined.



DAFTAR TABEL

Tabel 1. 1 Data Karyawan PT. Crown Api Internasional **Error! Bookmark not defined.**

Tabel 1. 2 Hasil Produksi PT. Crown Api Internasional **Error! Bookmark not defined.**

Tabel 1. 3 Data Penelitian Kinerja Karyawan PT. Crown Api Internasional **Error! Bookmark not defined.**

Tabel 1. 4 Data Penelitian Motivasi Kerja PT. Crown Api Internasional..... **Error! Bookmark not defined.**

Tabel 1. 5 Data Penelitian Lingkungan Kerja PT. Crown Api Internasional . **Error! Bookmark not defined.**

Tabel 2. 1 Hasil Penelitian Terdahulu..... **Error! Bookmark not defined.**

Tabel 3. 1 Waktu Penelitian..... **Error! Bookmark not defined.**

Tabel 3. 2 Jumlah Karyawan PT. Crown Api Internasional **Error! Bookmark not defined.**

Tabel 3. 3 Instrumen Penelitian **Error! Bookmark not defined.**

Tabel 3. 4 Analisis Rentang Skala **Error! Bookmark not defined.**

Tabel 3. 5 Pedoman Interpretasi Terhadap Koefisien Korelasi **Error! Bookmark not defined.**

Tabel 4. 1 Karakteristik Responden Berdasarkan Jenis Kelamin **Error! Bookmark not defined.**

Tabel 4. 2 Karakteristik Responden Berdasarkan Usia **Error! Bookmark not defined.**

Tabel 4. 3 Karakteristik Responden Berdasarkan Pendidikan **Error! Bookmark not defined.**

Tabel 4. 4 Karakteristik Responden Berdasarkan Status Karyawan..... **Error! Bookmark not defined.**

Tabel 4. 5 Uji Validitas Variabel Motivasi Kerja .. **Error! Bookmark not defined.**

Tabel 4. 6 Uji Validitas Lingkungan Kerja..... **Error! Bookmark not defined.**

Tabel 4. 7 Uji Validitas Kinerja Karyawan.....	Error! Bookmark not defined.
Tabel 4. 8 Uji Reliabilitas	Error! Bookmark not defined.
Tabel 4. 9 Hasil Uji Normalitas	Error! Bookmark not defined.
Tabel 4. 10 Hasil Uji Heterokedastisitas.....	Error! Bookmark not defined.
Tabel 4. 11 Rekapitulasi Variabel Motivasi Kerja.	Error! Bookmark not defined.
Tabel 4. 12 Rekapitulasi Variabel Lingkungan Kerja	Error! Bookmark not defined.
Tabel 4. 13 Rekapitulasi Variabel Kinerja Karyawan	Error! Bookmark not defined.
Tabel 4. 14 Correlations.....	Error! Bookmark not defined.
Tabel 4. 15 Koefisien Analisis Jalur (<i>Path Analysis</i>)	Error! Bookmark not defined.
Tabel 4. 16 Pengaruh Langsung dan Tidak Langsung Motivasi Kerja (X_1) Terhadap Kinerja Karyawan (Y).....	Error! Bookmark not defined.
Tabel 4. 17 Pengaruh Langsung dan Tidak Langsung Lingkungan Kerja (X_1) Terhadap Kinerja Karyawan (Y).....	Error! Bookmark not defined.
Tabel 4. 18 Pengaruh Simultan Motivasi Kerja (X_1) dan Lingkungan Kerja (X_2) Terhadap Kinerja Karyawan (Y).....	Error! Bookmark not defined.
Tabel 4. 19 Nilai Koefisien Determinasi (R^2)	Error! Bookmark not defined.
Tabel 4. 20 Pengaruh Parsial Motivasi Kerja (X_1) dan Lingkungan Kerja (X_2) terhadap Kinerja Karyawan (Y).....	Error! Bookmark not defined.
Tabel 4. 21 Pengaruh Parsial Motivasi Kerja (X_1) Terhadap Kinerja Karyawan (Y)	Error! Bookmark not defined.
Tabel 4. 22 Hasil Perhitungan Nilai F.....	Error! Bookmark not defined.
Tabel 4. 23 Pengaruh Simultan Motivasi Kerja (X_1) dan Lingkungan Kerja (X_2) terhadap Kinerja Karyawan(Y)	Error! Bookmark not defined.

DAFTAR GAMBAR

Gambar 2. 1 Paradigma Penelitian.....**Error! Bookmark not defined.**

Gambar 3. 1 Desain Penelitian.....**Error! Bookmark not defined.**

Gambar 3. 2 Rancangan Analisis Jalur**Error! Bookmark not defined.**

Gambar 4. 1 Struktur Organisasi.....**Error! Bookmark not defined.**

Gambar 4. 2 Hasil Uji Heterokedastisitas**Error! Bookmark not defined.**

Gambar 4. 3 Koelasi Antara Motivasi Kerja (X_1) dengan Lingkungan Kerja (X_2)
.....**Error! Bookmark not defined.**

Gambar 4. 4 Koefisien Jalur Variabel Motivasi Kerja (X_1) Terhadap Kinerja
Karyawan**Error! Bookmark not defined.**

Gambar 4. 5 Koefisien Jalur Variabel Lingkungan Kerja (X_2) Terhadap Kinerja
Karyawan**Error! Bookmark not defined.**

Gambar 4. 6 Analisis Jalur (Path Analysis) Motivasi Kerja (X_1) dan Lingkungan
Kerja (X_2) Terhadap Kinerja Karyawan**Error! Bookmark not defined.**

DAFTAR LAMPIRAN

Lampiran 1 Kartu Bimbingan	87
Lampiran 2 Kuesioner Penelitian.....	89
Lampiran 3 Form Pengecekan Turnitn	93
Lampiran 4 Surat Lampiran Lulus Pengecekan Turnitin.....	94
Lampiran 5 Tabulasi Data Penelitian.....	107
Lampiran 6 Tabel T dan Tabel F.....	116
Lampiran 7 Hasil Perhitungan SPSS.....	117

