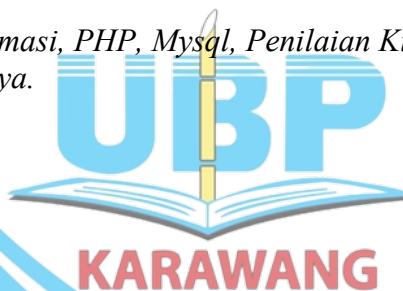


ABSTRAK

SMP IT Nurul Huda Batujaya adalah salah satu lembaga pendidikan bagi siswa sekolah yang ada di Kecamatan Batujaya, Kabupaten Karawang. Tujuan penelitian untuk mengembangkan penilaian kinerja guru. Metode penelitian menggunakan metode kualitatif bertujuan untuk menjabarkan data analisis secara naratif. Metode pengambilan data dengan observasi, wawancara, dan studi literatur. Penilaian kinerja guru masih secara manual dengan menggunakan Microsoft Excel dan Microsoft Word. Adapun masalah lain diperlukan yaitu biaya yang besar untuk mencetak dokumen dari setiap guru, dokumen yang dikumpulkan ke bagian administrasi sering rusak dan tertukar, tim penilaian harus membawa banyak dokumen pada saat penilaian, dan kesalahan pada saat rekapitulasi penilaian. Hal tersebut dapat berdampak pada keterlambatan proses penilaian kinerja guru. Metode pengembangan sistem dengan menggunakan *waterfall*, bahasa pemrograman *Hypertext Preprocessor (PHP)*, *MySQL*, dan metode *Simple Additive Weighting (SAW)*. Hasil yang dicapai dalam penelitian ini dapat membuat dan merancang sistem informasi penilaian kinerja guru untuk membantu proses penilaian dengan cepat dan benar sehingga dapat mengurangi terjadinya kesalahan.

Kata Kunci: *Sistem Informasi, PHP, Mysql, Penilaian Kinerja Guru, SAW, SMP IT NURUL HUDA Batujaya.*



ABSTRACT

SMP IT Nurul Huda Batujaya is one of the educational institutions for school students in Batujaya District, Karawang Regency. The research objective is to develop teacher performance appraisal. The research method using qualitative methods aims to describe the data analysis in a narrative manner. Methods of data collection by observation, interviews, and literature study. Teacher performance assessment is still done manually by using Microsoft Excel and Microsoft Word. There are other problems that are needed, namely the high cost of printing documents from each teacher, the documents submitted to the administration department are often damaged and confused, the assessment team must carry a lot of documents during the assessment, and errors during the assessment recapitulation. This can have an impact on delays in the teacher performance assessment process. The system development method uses the waterfall, Hypertext Preprocessor (PHP) programming language, MySQL, and the Simple Additive Weighting (SAW) method. The results achieved in this study can create and design a teacher performance appraisal information system to help the assessment process quickly and correctly so as to reduce the occurrence of errors.

Keywords: *Information System, PHP, Mysql, Teacher Performance Assessment, SAW, SMP IT NURUL HUDA*

